

The Greater Horseshoe School Whistleblowing Poster



Reporting Wrong Doing and misconduct at the Greater Horseshoe School.

What is Whistleblowing?

Someone blows the whistle when they tell their employer, a regulator, the police or the media about a dangerous, illegal, or inappropriate activity that they are aware of through their work. A whistleblowing concern is usually quite serious and should include one or more of the following:

- Conduct which is an offence or breach of law
- Failure to comply with a legal obligation
- Disclosure relating to miscarriage of justice
- Acts endangering health and safety of an individual
- Environmental damage
- Unauthorised use of company funds
- Possible fraud or corruption
- Unethical conduct
- Sexual, physical, verbal, financial or emotional abuse of any individual

How do I raise my concerns?

As a first step, you should normally raise concerns with your immediate manager or their supervisor. This depends, however on the seriousness and sensitivity of the issues involved and who is suspected of the malpractice.

You can contact any of the following people: 01985218486

- Jason Goddard Director for Education and Learning jasong@enhancedchildrensservices.co.uk
- Jo Sams Chief Executive Officer josams@wessexcollege.co.uk

Concerns may be raised verbally or in writing. Staff who wish to make a written report are asked to include:

- The background and history of the concern (giving relevant dates).
- The reason why you are particularly concerned about the situation.

You also have the option of contacting OFSTED, the independent Whistleblowing Hotline or Police.

OFSTED

Tel: 0300 123 3155

Email: whistleblowing@ofsted.gov.uk

WBHL, Piccadilly Gate, Store Street,
Manchester, M1 2WD

Independent Whistleblowing Hotline

Tel: 0800 047 4037

Police

Tel: 101 or 999

If you are worried about possible wrong-doing at work, please do not keep it to yourself

The Greater Horseshoe School is committed to the highest standards of openness, probity and transparency. We encourage a workplace climate where people feel that they can report unacceptable practice or impropriety and, importantly that they can do so knowing that they will not suffer any form of detrimental treatment.